

## Notification and advance voting form – Annual General Meeting 2021

by postal voting in accordance with the Act (2020:198) on temporary exceptions to facilitate the execution of general meetings in companies and other associations. Correctly completed form must be received by AB Fagerhult (publ) no later than 28 April 2021.

The following shareholder hereby exercise its voting rights for all of the shareholder's shares in AB Fagerhult (publ), company registration number 556110-6203, at the Annual General Meeting on 29 April 2021. The voting right is exercised in the manner indicated by the marked responses below.

Shareholder

Personal identification no./company reg. no.

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The declaration (if the signatory is a deputy for the shareholder): The undersigned is a member of the board of directors, managing director or an authorized signatory of the shareholder and declares in honor and conscience that I am authorized to give this advance vote for the shareholder and that the content of the advance vote corresponds to the shareholder's decision.

The declaration (if the signatory represents the shareholder by proxy): The undersigned declares on honor and conscience that the attached proxy corresponds to the original and is not revoked.

If the shareholder is an individual who personally votes in advance, it is the shareholder himself/herself who shall sign below. If the advance vote is cast by an agent (by proxy) for a shareholder, it is the proxy who shall sign. If the advance vote is given by a deputy for a legal person, it is the deputy who shall sign.

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Place and date

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Signature

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Clarification of signature

Telephone: \_\_\_\_\_

E-mail: \_\_\_\_\_

To vote, please do the following:

- Fill in the information above
- Select the response options below
- Print, sign and submit the form in one of the following ways:
  - o Send the form in original to AB Fagerhult (publ), "Annual General Meeting", c/o Euroclear Sweden AB, P.O. Box 191, 101 23 Stockholm
  - o Submit the form electronically by e-mail to [generalmeetingservices@euroclear.com](mailto:generalmeetingservices@euroclear.com)
  - o Submit the form with authentication through Bank ID at <https://anmalan.vpc.se/euroclearproxy>
- If the shareholder votes in advance by proxy, the proxy must be attached to the form. If the shareholder is a legal entity, the registration certificate or other authorization document must be enclosed with the form
- Please note that a shareholder whose shares are nominee-registered must register the shares in his/her own name in order to vote. Instructions for this can be found in the notice to the annual general meeting
- If the shareholder does not wish to exercise his/her right to vote at the Annual General Meeting, the postal voting form shall not be submitted

The shareholder cannot give other instructions than to choose one of the specified response options below at the respective agenda item in the form. If the shareholder wishes to abstain from voting on any agenda item, please do so by not selecting any alternative. If the shareholder has provided the form with special instructions or conditions, or changed or supplemented in the pre-printed text, the vote (i.e. the advance vote in its entirety) is invalid. Only one form per shareholder will be considered. If more than one form is submitted, only the most recently dated form will be considered. If two forms have the same date, only the form that was most recently submitted to the company will be considered. Incomplete or incorrectly completed forms may be left unanswered.

The advance voting form, with any attached authorization documents, must be received by AB Fagerhult (publ) no later than 28 April 2021. An advance voting form can be recalled up to and including 28 April 2021 by phone +46 (0) 8-402 9019 or by e-mail to [generalmeetingservices@euroclear.com](mailto:generalmeetingservices@euroclear.com).

For information on how your personal data is processed, please see the privacy notice available on Euroclear Sweden AB's webpage, [www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf](http://www.euroclear.com/dam/ESw/Legal/Privacy-notice-bolagsstammor-engelska.pdf).

## Annual General Meeting in AB Fagerhult (publ.) on 29 April 2021

The voting options below refer to the proposals of the Board of Directors and the Nomination Committee, which are stated in the notice to the Annual General Meeting. Please tick the appropriate box for YES or NO to cast your vote.

Agenda item	Yes	No
2. Election of a Chairman for the Annual General Meeting		
3. Election of minute-checkers		
3. (a) Thomas Jansson (or in his absence, the person appointed by the Board)		
3. (b) Kristoffer Jacobsson (or in his absence, the person appointed by the Board)		
4. Approval of the agenda		
5. Preparation and approval of the list of votes		
6. Determination of whether the Annual General Meeting has been duly convened		
8. Resolution on adoption of the income statement and balance sheet and the consolidated income statement and balance sheet		
9. Resolution on the distribution of the Company's profit or loss according to the adopted balance sheet		
10. Resolution on release from liability for Directors and the CEO for 2020		
10. (a) Bodil Sonesson, CEO		
10. (b) Jan Svensson, Director and Chairman of the Board of Directors		

# Fagerhult Group

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10. (c) Eric Douglas, Director and Deputy Chairman of the Board of Directors		
10. (d) Morten Falkenberg, Director		
10. (e) Cecilia Fasth, Director		
10. (f) Annica Bresky, Director		
10. (g) Teresa Enander, Director		
10. (h) Lars-Åke Johansson, employee representative		
10. (i) Magnus Nell, employee representative		
11. Resolution on the number of Directors and Deputy Directors		
12. Resolution on the fees to be paid to the Directors and auditors		
12. (a) Fees to the Directors		
12. (b) Fees to the auditors		
13. Election of a Chairman and Deputy Chairman of the Board and other Directors		
13. (a) Election of the Directors in accordance with the Nomination Committee's proposal		
13. (b) Election of the Chairman and of the Deputy Chairman of the Board of Directors in accordance with the Nomination Committee's proposal		
14. Election of the auditors – Öhrlings PriceWaterhouseCoopers AB		
15. Principles for the composition of the Nomination Committee		
16. Determination of principles for remuneration to senior management		
17. Approval of the remuneration report		
18. Resolution on a performance-based share-savings plan for invited participants being employed in the Fagerhult Group (the "2021 Performance-based Share-Savings Plan")		

19. (a) Authorisation to purchase own shares		
19. (b) Authorisation to transfer own shares		
19. (c) Authorisation to transfer own shares to participants in the 2021 Performance-Based Share-Savings Plan		

**Agenda items which the shareholder requests to be postponed to a continued annual general meeting at a later date determined by the Board.** Please note that a postponement of one or several agenda items to a continued annual general meeting requires such a request by at least 1/10 of all outstanding votes and shares in the Company. Such request below only to be filled in if the shareholder has such request.

Agenda items(s) requested to be postponed: \_\_\_\_\_